

RESOLUTION NO. 2011-12-15

**RESOLUTION TO DECREASE THE NUMBER OF CERTIFICATED
EMPLOYEES DUE TO A REDUCTION IN SERVICE AND DIRECTION TO
ADMINISTRATION TO GIVE AFFECTED EMPLOYEES NOTICE**

WHEREAS, on March 8, 2012, this Board of Education adopted Resolution No. 2011-12-12 which reduced or eliminated particular kinds of services equal to 6.41 full time equivalent (FTE) positions not later than the beginning of the 2012-2013 school year;

WHEREAS, on or before March 15, 2012, the Superintendent and/or his designated representatives served notices for the 2012-2013 school year; to 4 certificated employees recommending that each of their services will not be required, and also served notices to 9 certificated employees recommending that their services will be reduced and/or reassigned, pursuant to Education Code sections 44949 and 44955;

WHEREAS, the notices served upon those certificated employees advised them that they could request a hearing to determine if there was cause for not re-employing them, in whole or in part, for the 2012-2013 school year and that if they failed to timely request a hearing, the failure to do so would constitute a waiver of the right to a hearing and his/her services would be terminated, reduced, and/or reassigned pursuant to the Superintendent's recommendation;

WHEREAS, no employees requested a hearing regarding the recommendation and thus waived their right to a hearing;

WHEREAS, the Board finds that sufficient cause exists for the termination, reduction, and/or reassignment of those FTEs who did not request a hearing;

WHEREFORE, IT IS RESOLVED, the Superintendent or designee shall take such actions that are necessary including giving appropriate notice to those certificated employees who did not request a hearing of the termination, reduction and/or reassignment of their services. This action will take effect upon the close of this school year;

BE IT FURTHER RESOLVED, the Superintendent or designee is hereby authorized to give notice to the aforementioned employees, on behalf of the Board, on or before May 14, 2012, in the manner described in Education Code section 44949;

BE IT FURTHER RESOLVED, that reemployment rights shall be afforded in accordance with the Education Code.

ADOPTED by the Governing Board of the Willows Unified School District on May 3, 2012, by the following votes:

AYES:

NOES:

ABSENT:

I hereby certify that the foregoing is a true and correct copy of a Resolution of the Governing Board of the Willows Unified School District of Glenn County adopted by said Governing Board at its meeting on May 3, 2012.

Secretary of the Governing Board